

Entry Biologist

Tracking Code 2048

Job Location Boise, ID

Approximate End Date 3/31/2015

Wage \$22.39 – 26.97 (non-exempt) DOE

Application Deadline 3/19/2013

JOB DESCRIPTION

Employees in temporary/non-regular job classifications will be eligible for medical benefits after completing one year of employment. In addition, temporary/non-regular employees may contribute to the company sponsored 401k program upon hire, with the company match vesting after completing 12 continuous months of employment. Temporary/non-regular employees are only eligible to apply for internal job postings if the posting is in their current department and in their current job classification.

Internal, regular employees who are successful candidates will be placed as regular employees in a Temporary Duty Assignment job classification. Specific-Term employees will be placed as temporary/non-regular employees and will be subject to the terms stated above. Qualified employees must have been in their current position for at least six months and have supervisory approval to participate in order for their current position to be held for their return.

Position will provide technical support with regard to environmental issues to the various lines of business within the company.

Under supervision, plans, conducts, and reports on botanical and wildlife surveys. Coordinates with the Bureau of Land Management, U.S. Forest Service, and other federal and state agencies as necessary to identify potentially occurring sensitive species, survey methods, and reporting requirements. Prepares technical reports that include identification of all observed plant and wildlife species, habitat types and quality, and the relative abundance of noxious weeds. Plans biological surveys for the appropriate time of year and efficient use of time and resources. Work with IPC staff and contractors to complete surveys. Conducts construction or maintenance monitoring for the protection of biological resources as necessary. Conducts noxious weed surveys and treatments for noxious weeds.

REQUIRED SKILLS

<p>Knowledge</p>	<p>Southern Idaho and eastern Oregon botanical and wildlife species, plant communities, and habitats; Federal land management and regulatory agency processes and policies; Federal and state laws and regulations as they relate to biological resources and the utility industry, especially the National Environmental Policy Act, Endangered Species Act, Migratory Bird Treaty Act and other regulatory and permitting laws and policies in Idaho and Oregon. Prefer knowledge of power line operation and management activities.</p>
<p>Skills</p>	<p>Establish and maintain positive interpersonal communication, develop positive working relationships. Time management and organization.</p>

Abilities	Conduct field studies related to botanical, wildlife, and avian species; compile, manipulate, and analyze biological and spatial data using ArcGIS and other analytical software; Effectively work on interdisciplinary teams; work independently, multi-task, and maintain flexibility under changing conditions; communicate well, both orally and in writing.
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MINIMUM REQUIREMENTS

Education	Bachelor's degree in biology, ecology, or a natural resources-related field. Prefer Masters degree in biological sciences or natural resources, or related disciplines appropriate to the position such as ecology.
Experience	Zero to two years of full-time experience as an environmental professional or equivalent with specialized training in biological resource surveys, and a demonstrated ability to safely carry tasks to completion. Prefer Proven, professional experience associated with biological resource surveys and reporting.
Licenses & Certifications	Valid driver's license with acceptable driving record based on driving requirements for the position; ID and OR professional herbicide applicator licenses, or ability to obtain licenses within 6 months after hire; Ability to obtain DOT medical card prior to hire.

PHYSICAL REQUIREMENTS

<p>Physical nature of the job includes working outdoors approximately one to five days per week under adverse weather conditions including extreme heat and cold. Requires the ability to function on land in rough, rocky terrain, including walking up to 5 miles in uneven or steep terrain. Job requires ability to bend, stoop, squat, crouch, crawl; climb into and out of vehicles; twist, kneel, balance and reach. Occasionally lift items weighing up to 50 lbs knee high, waist high, and shoulder high and above. Occasionally use exertional force greater than 25 lbs. Occasionally carry items weighing up to 50 lbs with two hands or 25 lbs with one hand. Requires the ability to use foot controls to drive an ATV, 4x4 vehicle, and various types of equipment; grasp and hold hand controls and objects; use fine motor skills to write reports, operate a computer keyboard, and use small hand tools. Applicant must be able to perform essential functions of the job without posing a direct threat of harm to self, others, or property. Job placement is contingent upon successful completion of a pre-employment, post-offer Functional Capacity Assessment (FCA) and Department of Transportation (DOT) medical exam.</p>
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To be considered for this position, please visit our website at www.idahopower.com/careers and complete our online application. If you have questions, or require assistance or accommodation to complete the online application, please contact us at:

Phone: 208-388-2965 or **Email:** jobs@idahopower.com

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