

Entry Biologist or Biologist I

Tracking Code 2047

Job Location Richland, OR

Wage Entry \$22.39 – 26.97 (non-exempt) OR Level I \$60,424.00 – 72,779.00 (exempt) DOE

Application Deadline 3/19/2013

JOB DESCRIPTION

Develop and implement wildlife/vegetation habitat management plans at Company-owned habitat mitigation lands associated with FERC-licensed hydroelectric facilities. This is done in a supporting role on large, complex projects, or in a lead role on smaller projects or components of larger projects. Plans and implements tasks associated with managing wildlife habitat, including food plots, native habitat, and invasive weeds, maintaining infrastructure, and assisting public users of the properties. Coordinate wildlife and botanical requirements with fish, recreation, cultural, and aesthetic requirements of the FERC licenses. Effectively consult, coordinate and interact with a variety of company staff, state and federal agency staff.

REQUIRED SKILLS

Knowledge	Fundamentals of wildlife management and plant ecology. Prefer advanced techniques for managing resources on a Wildlife Management Area, including habitat manipulation, rehabilitation and weed control.
Skills	Agricultural, mechanical, and electrical skills, public relations, operation of small machinery and light equipment; a clear understanding of agricultural practices associated with both crop and livestock management. Prefer Demonstrated skills necessary for operation of a Wildlife Management Area including operation of welding equipment, spray equipment, irrigation systems, etc.
Abilities	Conduct field studies related to botanical, wildlife, and avian species; compile, manipulate, and analyze biological and spatial data using ArcGIS and other analytical software. Effectively work on interdisciplinary teams; work independently, multi-task, and maintain flexibility under changing conditions; communicate well, both orally and in writing, including demonstrated competency with electronic communications.

MINIMUM REQUIREMENTS

Education	Bachelor's degree in biology, ecology, or a natural resources-related field. Prefer Masters degree in biological sciences or natural resources, or related disciplines appropriate to the position such as ecology.
Experience	Entry Zero to two years of experience as an environmental professional or equivalent specialized training in natural resource ecology or management, and a demonstrated ability to safely carry tasks to completion. Prefer Practical techniques associated with natural resource management. Level I Two Years of relevant, professional experience and a demonstrated ability to safely carry task to completion. Prefer Practical experience managing a wildlife management area or equivalent, including habitat manipulation and rehabilitation, weed control, and food plot management.
Licenses & Certifications	Valid driver's license with an acceptable driving record based on driving requirements for the

	position; Ability to obtain DOT medical card prior to hire; Valid First aid / CPR card or the ability to obtain one within 60 days; Herbicide Applicators license for both Idaho and Oregon or ability to obtain with in 6 months. Prefer Certified Wildlife Biologist and herbicide applicator license.
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PHYSICAL REQUIREMENTS

Physical nature of the job includes working outdoors under adverse weather conditions including extreme heat and cold. Requires the ability to function in a boat while on rough water or on land in rough, rocky terrain. Job requires the ability to bend, stoop, squat, crouch, crawl; climb into and out of vehicles / boats, on to and off of farm equipment / backhoes; twist, kneel, balance and reach. Occasionally lift items weighing 60 lbs. shoulder high and above; occasionally lift items weighing up to 90 lbs. waist high and knee high. Occasionally using exertional force greater than 50 lbs. to push/pull; frequently carry items weighing up to 20 lbs. with one hand and occasionally up to 90 lbs. with two hands. Requires the ability to drive an ATV, 4x4 vehicle, backhoe, farm equipment, pull a boat, and operate a boat using foot and hand controls. Must be able to grasp and hold simple hand tools, sprayers, and controls on various types of equipment; use fine motor skills to write reports, operate a computer keyboard, and use small hand tools. Applicant must be able to perform the essential functions of the job without posing a direct threat of harm to self, others, or property. **Job placement is contingent upon successful completion of a pre-employment, post-offer Functional Capacity Assessment (FCA) and DOT Physical.**

To be considered for this position, please visit our website at www.idahopower.com/careers and complete our online application. If you have questions, or require assistance or accommodation to complete the online application, please contact us at:

Phone: 208-388-2965 or **Email:** jobs@idahopower.com

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